

UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF ALABAMA  
EASTERN DIVISION

WILLIAM B. OWENS,

Plaintiff,

vs.

SUPERIOR JEEP, EAGLE,  
CHRYSLER, PLYMOUTH, MAZDA,  
and CECIL C. CANNON, an  
individual,

Defendants.

CV 98-PT-0795-E

**ENTERED**

**FEB 10 1999**

FILED  
99 FEB 10 PM 3:04  
U.S. DISTRICT COURT  
N.D. OF ALABAMA

**ENTERED**

**FEB 10 1999**

ADDENDUM TO MEMORANDUM OPINION

Although the court did not reach the merits of the Family and Medical Leave Act claim, the court calls attention to the following provisions:

(1) 29 U.S.C. § 2611(a)(1) "Entitlement to leave . . . .

(D) Because of a serious health condition that makes the employee unable to perform the functions of the position of such employee." (The court notes that there is no reference here to keeping medical appointments).


(2) 29 U.S.C. § 2612(b)(1) refers to leave being medically necessary.

(3) 29 U.S.C. § 2612 (e)(2)(A) states that an employee "shall make a reasonable effort to schedule the treatment so as not to disrupt unduly the operations of the employer, subject to the approval of the health care provider of the employee. . . ."

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(4) The court does recall facts involving the possible application of 29 U.S.C. § 2612 (e) (2) (B).

This 10<sup>th</sup> day of February, 1999.

  
ROBERT B. PROPST  
SENIOR UNITED STATES DISTRICT JUDGE